### 1- Academic Affairs Committee (AAC)

By delegation, this committee reviews curricular, academic, and pedagogy matters and recommends new or changes to existing academic plans, programs, policies, or implementation guidelines, for the purpose of continuously developing AUS as an excellent institution of higher learning and research, on solid financial ground. The scope of responsibilities of this committee includes: (1) University strategic planning as it relates to academic programs; (2) Reviewing, establishing, restructuring or eliminating academic units or programs; (3) Academic standards, procedures and policies relating to instruction; and (4) Accreditation-related issues. To discharge its function, the Chairperson of this committee is delegated the powers to request and receive, in a timely fashion, necessary reports from Administrators. This committee reports to the Senate Executive Committee (SEC) through the Senate President.

Member Name (Affiliation-Title)	Email
Magdi El-Emam (CEN-Associate) - CHAIR	melemam@aus.edu
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Firas Al-Jubouri (CAS –Assistant)	faljubouri@aus.edu
Ex-officio:	
Provost/Vice Provost	
Past Chair/Lotfi Romdhane	lromdhane@aus.edu

#### 2- Research and Professional Development Committee

By delegation, this committee initiates, evaluates, and proposes new or modifications to plans, strategies, policies, or implementation guidelines pertaining to Faculty research, intellectual contributions, art work, and professional development, for the purpose of continuously developing AUS as an excellent institution of higher learning and research, on solid financial ground. The scope of responsibilities of this committee includes: (1) The University-wide strategy for research and intellectual contributions; (2) The review, establishment, restructuring, or divestiture of research institutes or centers; and (3) Public relations, information technology services, university conferences and special public events, publications, campus development, or the efficient use of university facilities, as they impact the productivity of Faculty research and intellectual contributions. To discharge its function, the Chairperson of this committee is delegated the powers to request and receive, in a timely fashion, necessary reports from Administrators. This committee reports to the Senate Executive Committee (SEC) through the Senate President.

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Lotfi Romdhane ( CEN - Professor) - CHAIR	lromdhane@aus.edu
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John Montague (CAAD-Assistant)	jmontague@aus.edu
Ex-officio:	
Chief Research Officer: Wei Zhao	wzhao@aus.edu
Past Chair/Rami Haweeleh	rhaweeleh@aus.edu

#### **3- Budget and Finance Committee**

By delegation, this committee reviews the financial planning and budgeting, fund-•-raising activities, operations, and management of the University, for the purpose of continuously developing AUS as an excellent institution of higher learning and research, on solid financial ground. The scope of responsibilities of this committee includes: (1) University financial planning; (2) Development planning, strategy, and initiatives; (3) Resource allocation, budgeting, and control; and (4) Operations of the library, information technology, physical plant, facilities, housing, and other support services. To discharge its function, the Chairperson of this committee is delegated the powers to request and receive, in a timely fashion, necessary reports from Administrators. This committee reports to the Senate Executive Committee (SEC) through the Senate President.

Member Name (Affiliation-Title)	Email
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Thomas Wunderli (CAS- Assistant)	twunderli@aus.edu
Ex-officio:	
Chief Operating Officer: Jeannette Vinke	jvinke@aus.edu
Past Chair/Valerie Lindsay	vlindsay@aus.edu

### 4- Senate Affairs Committee (SAC)

By delegation, this committee reviews and proposes changes or additions to existing policies and procedures relating to AUS Faculty Senate operations and work, to continuously improve its efficiency in fulfilling its essential role in continuously developing AUS as an excellent institution of higher learning and research, on solid financial ground. To discharge its function, the Chairperson of this committee is delegated the powers to request and receive, in a timely fashion, necessary reports from Administrators. This committee reports to the Senate Executive Committee (SEC) through the Senate President.

Member Name (Affiliation-Title)	Email
Rami Haweela (CEN - Professor) - CHAIR	rhaweeleh@aus.edu
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Ex-officio:	
Provost	

### **5-** Faculty Welfare Committee (FWC)

By delegation, this committee is responsible for initiating, evaluating, and proposing new or modifications to policies and implementation guidelines pertaining to the collective interest and general welfare of Faculty, for the purpose of continuously developing AUS as an excellent institution of higher learning and research, on solid financial ground. The scope of responsibilities of this committee includes: (1) Faculty compensation, benefits, housing, work conditions, and quality of life; (2) Faculty recruitment, retention, promotions, dismissals, contracts, course loads, leaves of absence; (3) Public Relations, information technology services, campus development, or the efficient use of university facilities, as they impact the quality of work and life for Faculty; and (4) Any issue related to the well-•-being of AUS Faculty that is not addressed by other standing committees of the Senate. To discharge its function, the Chairperson of this committee is delegated the powers to request and receive, in a timely fashion, necessary reports from Administrators. This committee reports to the Senate Executive Committee through the Senate President.

Member Name (Affiliation-Title)	Email
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Ex-officio:	
Executive Director Human Resources: Paula Doyle	paula@aus.edu
Past Chair/Anis Samet	asamet@aus.edu

### 6- Faculty Evaluation and Standards of Performance Committee

By delegation, this committee reviews and proposes changes to existing evaluation policies, standards, procedures and instruments at Faculty appointment, retention, promotion, dismissal, contract renewal or extension, merit increases, and granting course load reductions and paid leaves, to fairly and efficiently assess Faculty performance in the areas of teaching, service, and research and professional development, thereby creating and maintaining a University environment conducive to continuously developing AUS as an excellent institution of higher learning and research, on solid financial ground. To discharge its function, the Chairperson of this committee is delegated the powers to request and receive, in a timely fashion, necessary reports from Administrators. This committee reports to the Senate Executive Committee (SEC) through the Senate President.

Member Name (Affiliation-Title)	Email
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Ex-officio:	
Provost	
Past Chair/Khaled El-Fakih	kelfakih@aus.edu

#### 7- Student Admissions, Recruitment, and Retention Committee

By delegation, this committee is charged with assessing and advising on processes related to student enrollment, including recruitment and retention. The Committee functions as an advisory group for Enrollment Management and the Faculty Senate. The responsibilities of this committee include: (1) Recommend standards for admission as well as recruitment and retention of students; (2) Recommend changes in admission requirements which include: standards for granting academic credit and/or waivers, standards for credit transfer, and graduation requirements; (3) Recommend changes related to student retention, which include: grading rules and standards; probation, suspension, readmission, and expulsion procedures; (4) Recommend changes related to student recruitment, which include education fairs, outreach to K-12 schools, program/discipline-specific workshops, and university-wide Open Days. To discharge its function, the Chairperson of this committee is delegated the powers to request and receive, in a timely fashion, necessary reports from Administrators. This committee reports to the Senate Executive Committee (SEC) through the Senate President.

Member Name (Affiliation-Title)	Email
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Ali Shuhaimy	