



THE SAID T. KHOURY
CHAIR OF LEADERSHIP STUDIES

Virtual Symposium of The Said T. Khoury
Chair of Leadership Studies

Reshaping Paradigms: Leading into the Future

 www.aus.edu/conferences/reshaping-paradigms-leading-into-the-future

Tuesday, October 27, 2020

8:00 a.m. to 3:30 p.m.

Use the Following Link to Access the Event:

<https://eu.bbcollab.com/guest/3735946dbaa740248043de1b8e0bbcd9>

For more information contact us: leadership_symposium@aus.edu



***Virtual Symposium of
The Said T. Khoury Chair of Leadership Studies***

“Reshaping Paradigms: Leading into the Future”

Tuesday, October 27, 2020 | 8:00 a.m. to 3:30 p.m.

Overview

Technological advancements, exogenous disturbances and breakthroughs are quickly reconfiguring industry boundaries and landscapes, altering the traditional ways of acting, thinking and behaving. In the era of disruptive change and borderless economy, espousing an ecosystem mindset to adopt innovative business models that are not only sustainable but also have far-reaching positive spillover effects represents one of the most critical challenges facing leaders in today’s organizations. More than ever, decision makers across regions, sectors and areas of activity acknowledge that in times of uncertainty and volatility, it is people—with their ingenuity, skills and unique talents—who are vital for continuous progress and success. By appreciating the value of placing humanistic, ethical and responsible management principles at the heart of leadership requirements, several corporations were enabled to overcome extant challenges of change and innovation. Yet, many others continue to struggle and remain ill-equipped for navigating through the rapidly evolving realities of the business world. There is a pressing need to revisit current assumptions for conceptualizing new paradigms of leadership, deeply rooted in the ideas of meaningfulness, pluralism and inclusiveness, that would allow successfully leading into the future.

This virtual symposium of The Said T. Khoury Chair of Leadership Studies seeks to connect the world of academia with the broader business community and strengthen the practical relevance of academic research that relates to leadership. The concept of leadership is defined in its broadest sense, by recognizing that leadership is not confined to a single powerful individual, but can also be a property of a team, an organization and even an entire nation. The symposium provides a venue for scholars and practitioners to involve in fruitful discussions, collaborative reflections and cross-boundary work to bridge the pervasive gap between theory and practice. It features an influential keynote address on the topic of changing paradigms of leadership, four moderated panel discussions with a blended participation from the academic and business worlds, and roundtable reflections on the key takeaways from the symposium. Each panel is focused on addressing the most critical topics that transform the face of leadership in today’s world, while roundtables are centered on the identification of relevant research priorities for practitioners that form the basis of an impactful agenda for future inquiry in the field.

Location

This Leadership Symposium takes place online. Use the following link to access the event:

<https://eu.bbcollab.com/guest/3735946dbaa740248043de1b8e0bbcd9>

Note: The below Google meet link will be used **only** if we will experience problems with the above platform (created **exclusively** as a backup): <https://meet.google.com/uww-qnbd-haw>

Registration

All scholars, practitioners and students across disciplines and fields with interest in leadership phenomena are encouraged to attend. *Participation is free of charge & pre-registration is not required.*

Additional information

The detailed program of the event along with speakers' profiles is posted on the symposium website:

<https://www.aus.edu/conferences/reshaping-paradigms-leading-into-the-future>

For additional inquiries about the event, please contact us at

leadership_symposium@aus.edu

vbodolica@aus.edu

Agenda

8:00 a.m. – 8:30 a.m. **Registration (online access)**

8:30 a.m. – 8:45 a.m. **Welcome Speeches**

- **Professor Kevin Mitchell**, Chancellor, American University of Sharjah
- **Dr. Juan Sanchez**, Provost and Chief Academic Officer, American University of Sharjah
- **Dr. Narjess Boubakri**, Dean, School of Business Administration and Bank of Sharjah Chair in Finance, American University of Sharjah
- **Dr. Virginia Bodolica**, The Said T. Khoury Chair of Leadership Studies and Professor of Management, School of Business Administration, American University of Sharjah

8:45 a.m. – 9:15 a.m. **Guest of Honor Welcome**

- **Mr. Samer S. Khoury**, Guest of Honor, Executive Vice Chairman of Consolidated Contractors Company, Son of Said T. Khoury (co-founder of Consolidated Contractors Company)

Keynote Address

"A Glimpse into the Past to Delineate the Future: Building on the Legacy of Said T. Khoury"

- **Dr. Salwa Khoury**, Keynote Speaker, Adjunct Associate Professor, American University in Dubai, Daughter of Said T. Khoury (co-founder of Consolidated Contractors Company)

**9:15 a.m. –
9:45 a.m.**

Inaugural Panel: Leading with Agility

- **H.E. Mohamed Alabbar**, Inaugural Honorary Guest, Founder & Chairman, Alabbar Enterprises and Emaar Properties

**9:45 a.m. –
10:30 a.m.**

Panel Session 1: Leading with Agility

Topics discussed: Change and innovation, agile thinking, artificial intelligence, technological advancement, boundaryless economy

Moderator:

- **Dr. Alessandro Lanteri**, Professor of Entrepreneurship, Hult International Business School, Dubai and London

Panel members:

- **Dr. Petra Turkama**, Director of Innovation, Abu Dhabi University and Director of the Center for Knowledge and Innovation Research, Aalto University
- **Dr. Mark Esposito**, Professor of Business and Economics, Hult International Business School and Arizona State University
- **Mr. Samir N. Khoury**, Area Managing Director UAE (Northern Emirates), Consolidated Contractors Company
- **Dr. Chuloh Jung**, Director of Ajman University Innovation Center and Associate Professor of Engineering, Ajman University
- **Ms. Huda Bhumaid**, Chief Marketing Officer, Dubai Holding

**10:30 a.m. –
11:15 a.m.**

Panel Session 2: Diversity in Leadership

Topics discussed: Knowledge and experience diversity, generational specifics, closing the gender gap at the top, women in leadership

Moderator:

- **Dr. Sabrina Joseph**, Acting Provost and Chief Academic Officer, American University in Dubai

Panel members:

- **Mr. Daniel Adkins**, CEO of Transnational Academic Group Middle East
- **Dr. Maliha Hashmi**, Executive Director, Health and Wellbeing and Biotech, Deputy Chair, NEOM COVID-19 Task Force
- **Dr. Payyazhi Jayashree**, Dean, Faculty of Business, and Professor of Management, University of Wollongong in Dubai
- **Ms. Lucy Chow**, Executive Investment Committee, WBAF (World Business Angels Forum) Investment Fund and Co-Chair, Women in Business, Capital Club, Dubai
- **Dr. Rihab Khalifa**, Vice Dean and Professor of Accounting, College of Business and Economics, United Arab Emirates University

**11:15 a.m. –
11:30 a.m.** **Coffee break**

**11:30 a.m. –
12:15 p.m.** **Panel Session 3: Responsible Leadership**
Topics discussed: Accountability, board of directors, corporate governance, ethics and social responsibility, community impact

Moderator:

- **Ms. Yasmine Omari**, Executive Director, Pearl Initiative

Panel members:

- **Ms. Lina Hourani**, Corporate Social Responsibility Division Director, Al Ahli Holding Group
- **Dr. Ashraf Gamal El Din**, Chief Executive Officer, Hawkamah Institute for Corporate Governance
- **Mr. Andrew Smith**, Managing Director, Accuro Consultancy, Ras Al Khaimah
- **Dr. Selina Neri**, Professor of Management and Corporate Governance, Hult International Business School
- **Dr. Waddah S. Ghanem Al Hashmi**, Senior Director – Sustainability, Operational and Business Excellence, ENOC

**12:15 p.m. –
1:00 p.m.** **Panel Session 4: Leadership Development**
Topics discussed: Soft skills' development, cross-silo leadership, closing the skills gap, future leadership skills, talent management

Moderator:

- **Dr. John Rice**, Professor of Strategic Management, College of Business, Zayed University

Panel members:

- **Mr. Spencer Lodge**, Serial Entrepreneur Leadership Trainer, Business Expert and Author, Founder of Spencer Lodge
- **Dr. Manar Shami**, Manager of Training and Development, Consolidated Contractors Company
- **Dr. Peter J. Hatherley-Greene**, Director of Learning, Emarise
- **Mr. Jonathan Bygrave**, CEO of the Shipping Division, Kanoo Group
- **Mr. Sameer Nagarajan**, Life and Leadership Coach and Human Resources Consultant

**1:00 p.m. –
1:30 p.m.** **Lunch break**

**1:30 p.m. –
3:00 p.m.**

Roundtable Sessions (in breakout rooms)

- Four roundtable sessions organized around the topics of the four panels to animate further discussion – by roundtable *leaders*
- Each roundtable starts with discussions of key takeaways from each of the four panel sessions – by roundtable *facilitators*
- Roundtable discussions centered on the identification of key topics to be researched by scholars to assist practitioners
- Reports made to the entire audience for building impactful and relevant future research agenda – by roundtable *reporters*

**1:30 p.m. –
2:20 p.m.**

Roundtable discussions (in breakout rooms)

- *Deliberations on each panel topic in separate breakout rooms*

**2:20 p.m. –
3:00 p.m.**

Roundtable presentations (in conference room)

- *Presentations on each panel topic to the entire audience*

Roundtable 1: Leading with Agility

Roundtable leader:

- **Dr. Panagiotis Kokkalis**, Dean and Associate Professor of Strategic Management, College of Business Administration, Al Falah University

Roundtable facilitator:

- **Dr. Mohamed Gamal Aboelmaged**, Vice Dean and Professor of Management, College of Business Administration, University of Sharjah
- **Dr. Mohamed Salama**, Director of Corporate Executive Relations and Global Program Director (MSc in Managing Innovation), Heriot-Watt University Dubai

Roundtable reporter:

- **Dr. Amani Abdullatif Omer**, Assistant Professor, Department of Humanities and Social Science, Khalifa University

Roundtable 2: Diversity in Leadership

Roundtable leader:

- **Dr. Vijay Pereira**, Associate Professor of International and Strategic Human Resource Management, Khalifa University

Roundtable facilitator:

- **Dr. Suhair Hamouri**, Associate Dean – Strategy and Business Development, Faculty of Management, Canadian University Dubai
- **Dr. Orchida Fayez**, Director of University Level English Department, College of Humanities, Prince Sultan University

Roundtable reporter:

- **Dr. Martin Sposato**, Assistant Professor of Human Resource Management, College of Business, Zayed University

Roundtable 3: Responsible Leadership

Roundtable leader:

- **Dr. Ghulam Ali Arain**, Associate Professor of Leadership and Organizational Agility, College of Business and Economics, United Arab Emirates University

Roundtable facilitator:

- **Dr. Raavee Kadam**, Business Management Faculty, Eaton Business School, Westford Education Group
- **Dr. Irfan Saleem**, Assistant Professor of Corporate Governance and Leadership, Faculty of Business, Sohar University

Roundtable reporter:

- **Dr. Sreejith Balasubramanian**, Chair of Research and Senior Lecturer, School of Business, Middlesex University Dubai

Roundtable 4: Leadership Development

Roundtable leader:

- **Dr. Abdul Karim Khan**, Associate Professor of Leadership and Organizational Agility, College of Business and Economics, United Arab Emirates University

Roundtable facilitator:

- **Dr. Abubakr Suliman**, Professor of Management, Faculty of Business & Law, The British University in Dubai
- **Dr. Alex Jones**, Assistant Professor, College of Business Administration, American University in the Emirates

Roundtable reporter:

- **Dr. Maria Opulencia**, Assistant Professor of Management, College of Business Administration, Ajman University
- **Ms. Louisa Selivanovskikh**, Visiting PhD Student at The Said T. Khoury Chair of Leadership Studies, Saint Petersburg State University

3:00 p.m. –
3:05 p.m.

Concluding Remarks

- **Dr. Virginia Bodolica**, The Said T. Khoury Chair of Leadership Studies and Professor, School of Business Administration, American University of Sharjah

3:05 p.m. –
3:30 p.m.

Informal Networking

- Forging university-industry partnerships, finding your future leadership research collaborators